

Step Up Program

REFERENCE CHART

WHOLESALE REBATES & BONUSES

REBATE/COMMISSION RANK GPV	0% Associate 0	5% Supervisor 250	10% Manager 1,000	15% Sr. Manager 2,500	20% Director 5,000*
Minimum cumulative volume during 1 or 2 consecutive months					*min 2,500 in qualifying month

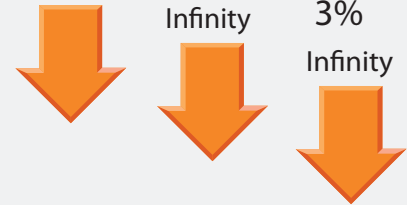
RANK QUALIFICATIONS FOR DIRECTORS & ABOVE

100 PPV Minimum

1,000 DGPV Minimum

	DIRECTOR	SENIOR DIRECTOR	EXECUTIVE DIRECTOR	SAPPHIRE DIRECTOR	RUBY DIRECTOR	DIAMOND DIRECTOR	DOUBLE DIAMOND DIRECTOR	TRIPLE DIAMOND DIRECTOR	PRESIDENT'S CLUB	CHAIRMAN'S CLUB
OGV =	0	0	0	5,000**	10,000**	15,000**	25,000**	50,000**	<i>Includes 3 TDD Legs</i>	<i>Includes 5 TDD Legs</i>
Director Legs =	0	1	2	3	4	5	6	7	10	10
1	2.5	5%	5%	5%	5%	5%	5%	5%	5%	5%
2			5%	5%	5%	5%	5%	5%	5%	5%
3				5%	5%	5%	5%	5%	5%	5%
4					5%	5%	5%	5%	5%	5%
5						5%	5%	5%	5%	5%
6							5%	5%	5%	5%
7								1%	1%	1%
8								Infinity	2%	2%
9									Infinity	3%

** no more than 50% from any one leg



NEW OPTION

	RUBY DIRECTOR	DIAMOND DIRECTOR	DOUBLE DIAMOND DIRECTOR	TRIPLE DIAMOND DIRECTOR	PRESIDENT'S CLUB	CHAIRMAN'S CLUB
OGV	20,000**	30,000**	50,000**	100,000**	250,000**	500,000**
Director Legs	3	3	3	3	<i>Includes 3 TDD Legs</i>	<i>Includes 3 PC Legs</i>